

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, May 16, 2016

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Krog, Pesko, Rodewald, Rose, and Willett. Absent: Marlenga and Student Liaison. Administration present: Morgan, Theder, Hoogland, Scholz and Lemke. Others: Staff, students, community members, and Price County Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - Jim Yanich asked questions regarding the propane versus diesel bus purchases.
- V. Administrative and Committee Reports
  - A. Principal Report - PES - Dave Scholz
    1. April students of the month were Jevin Setterman (5) and Mia Esterholm (5). The May students of the month are Braden Yanich (5), and Chasey Edinger (5).
    2. PES students participated in the 2016 Northwoods Invasive Poster Contest along with 15 other schools. Taylor Ringersma placed 2nd and Logan Fore-Grant received honorable mention.
    3. The Battle of the Books team was present with Coach Julie Zumach to share with the Board their first place finish at CESA #12. They completed the contest with a perfect score. Team members were Connor Gabay, Alec Bjork, and Carli Foytik.
    4. New custodian Bill Zimmermann was commended for going above and beyond in helping students.
    5. There will be a Grade One Logger Leader celebration of their year on May 19th. Board members were invited to attend.
  - B. Principal Report - PhMS/PHS - Colin Hoogland
    1. Students of the Month at the middle school were Sophia DeByl (Grade 6), Austin Hadt (Grade 7), and Jackson Tenut (Grade 8).
    2. The Board student liaison for 2016-17 will be Morgan Edwards with Kristin Belan as alternate.
    3. Gabrielle VonSeggern received two first place awards at the Marawood conference art show.
    4. Ellie Lochner received the WIAA Scholar Athlete award.
    5. German teacher, Steven Ivancich and student Dylon Williams shared their German immersion language experience at Concordia Language Camp April 7-10. Eight students from Phillips attended this year. Sue Marshall was recognized during the weekend for 15 years of participation in the program.
  - C. Pupil Services Team Report
    1. Statewide testing has been completed. The process went much smoother than last year. Students were out of class for only two partial days. PALS

screening with kindergarten and the STAR assessments will be done this month.

2. Academic Career Planning (ACP) preparation work continues for next year. Parents were invited to come in for 8th and 11th grade registrations with over 50% participating thanks to local businesses working with parents to attend. A review of curriculum and activities shows that we are already meeting many of the requirements.
3. Scheduling at PHS for next fall went very well. Students with schedule conflicts will be completed individually.

D. Superintendent Report

1. The leadership communication team met on May 4th. The committee worked on an additional compensation model based on a point system. It is a unique model in that all employees will have access to the additional compensation.
2. Eagle Audit was onsite April 6 for the membership audit. There were no exceptions found during the audit.
3. Applications for the business manager position will be taken until May 20th. A special board meeting will be scheduled to review applications and discuss health insurance options.

E. Student Liaison Ertl was not present.

F. The policy committee met on May 4 and are presenting #345.6 Graduation Credit Policy for first reading. Credits are being adjusted due to the modified block system offering more classes to students. No new revisions for the 2016-17 Employee Handbook were requested. Club sport policies were reviewed, but no changes will be made at this time.

G. Business services committee met on May 12 and discussed propane bus purchases, met with M3 Insurance brokers to discuss health insurance options, the 16-17 lunch price requirements, Logger Logo ownership, and sports/activity fund money collection process. Bills were reviewed.

Terra Gastmann was present to discuss the new cafeteria furniture that is being purchased from Fund 50 balance. Three bids were submitted. Marshfield Book and Stationery presented the best plan. Also in process are a serving unit for PHS and a fridge and freezer for the elementary kitchen.

VII. Items for Discussion and Possible Action

- A. CESA #12 had a two percent increase on services. Administration was able to reduce services in one area to keep the overall cost the same as this current year. Motion (Willett/Rodewald) to approve CESA #12 contract as presented and not to exceed current year package cost. Motion carried 7-0.
- B. Discussion was held on cost of maintenance on the tier four requirements on new diesel buses. The district was notified that high cost transportation aid for this year will be \$81,640. This was not budgeted for 2015-16 and can help offset the cost of new buses. Motion (Rodewald/Adolph) to approve purchase of two propane-powered buses from the 2015-16 budget and a third from the 2016-17 budget if the federal grant is awarded. Motion carried 7-0.

- C. Due to federal mandates, we need to increase meal prices by \$0.15. A survey of CESA #12 schools shows that Phillips is on the high end for elementary and high school lunch prices. The recommendation is to put the increase at the middle school. Motion (Willett/Krog) to increase middle school lunch price by \$0.15 for the 2016-17 school year. Motion carried 7-0.
- D. The 2016-17 calendar will be revised to reading February 24 as a full day of school and March 24 as a teacher inservice, non-student day to accommodate district solo-ensemble festival being hosted at Phillips. Motion (Adolph/Burkart) to approve 2016-17 calendar as presented. Motion carried 7-0.

VIII. Consent Items

- A. Motion (Krog/Burkart) to approve minutes from April 18, 2016 board meeting. Motion carried 7-0.
- B. Motion (Adolph/Krog) to approve personnel report without Erik and Erica Johnson as contract negotiations are not complete. Motion carried 7-0.
  - 1. Approved hiring Connie Schoenborn (grade 5 teacher), Marissa Vyskocil (grade 5 teacher), Krystin Gabay (grade 5/6 teacher), Ray Knihtila (one-year band director), and Lynn Olson (50% Title 1 teacher).
  - 2. Approved resignations from Lisa Reiff, paraprofessional (23 years) and Sue Badger, cook (6 years).
- C. Motion (Willett/Burkart) to approve bills from April 2016 (#340445-340535 and wires) for \$286,751.50. Motion carried 7-0.
- D. Motion (Rodewald/Adolph) to approve changes to the 2016-17 Employee Handbook. Motion carried 7-0.

IX. The next regular board meeting will be held on June 20, 2016. Items for discussion include contract updates and superintendent goals for 2016-17.

XIII. Motion (Krog/Adolph) to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss Superintendent Annual Review and Contract Negotiation Parameters for 2016-17 Salary and Wages; and Pursuant to WI Stat. Sec. 19.85(1)(f) for the purpose of considering open enrollment requests for 2016-17 school year to discuss Requests to enter the school district of Phillips and Requests to leave the school district of Phillips. Motion carried 7-0. Open session concluded at 7:48 pm with roll call votes.

XI. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.

XI. Motion to reconvene into open session (Burkart/Distin). Motion carried 8-0.

XII. Action Items:

- A. Motion (Adolph/Burkart) to accept seven non-resident student requests to enroll in the School District of Phillips through open enrollment for the 2016-17 school year and to accept nine resident student request to enroll in a non-resident school through open enrollment for the 2016-17 school year. Motion carried 8-0.
- B. Motion (Willett/Adolph) to accept the contract parameters for 2016-17 salary and wages.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

The Bee  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
May 16, 2016  
6:00 PM

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Wendy Rodewald, Clerk  
Board of Education